

### Gears Model Bridging the Divide

Bridging the Divide seeks to foster communication, collaboration, adaptation, and teamwork, while promoting a balanced environment to build stronger relationships and more cohesive communities. Through this program, we incentivize interaction among government actors and citizens.

Among like-minded people, conversations occur more naturally. These people tend to accept each other and work together with ease. However, our organization is aware of the differences and difficulties that exist in a *Cross-Cultural Community*. We address this matter by encouraging community members to interact with each other and engage in activities requiring teamwork.

An essential element of the *pact* revolves around promoting an increased understanding as a need for the *Cross-Cultural Community*.

#### ***How does this program contribute to accomplishing our mission and vision?***

This program places Cross-Cultural Community members and public authorities in a collaborative context, where everybody is heard, and all opinions have an equal value. This in turn allows for public authorities to have direct access to the community's reactions to their behavior and actions, while Cross-Cultural Community members understand the reasons why public authorities act the way they do. By creating this type of peer environment, with an emphasis on the Rule of Law, Polidore contributes to an enhancement of mutual understanding between public authorities and the Cross-Cultural Community.

The Bridging in Action program works in a 2 *Poli-Gear Model* ⚙️ process:

#### ***1. Stakeholders' Case Selection*** ⚙️

Our organization works alongside stakeholders from different backgrounds and areas of knowledge. We invite them to dialogue and exchange ideas to identify previous real-life cases related to the issues a *Cross-Cultural Community* faces.

The *Cross-Cultural Community* faces situations with impactful consequences every day. The case selection offers a platform for the stakeholders' group to identify and select complicated cases and situations the *Cross-Cultural Community* has faced in the past.

## **2. Cross-Cultural Community Bridging** ⚙️

To promote the importance of the *Rule of Law* and a *Culture of Lawfulness*, our organization seeks to enhance interaction between government actors and citizens. Through creative and innovative formats and platforms, such as the resolution of these cases, we help bridging the gaps in a *Cross-Cultural Community*.

Case-solving activities incentivize conversations among public authorities, citizens, and other community members. Furthermore, the aim is to encourage collaboration and problem-solving for common challenges. This exercise allows the groups to understand what was done correctly and what could have been done better. Our organization is a facilitator towards bridging the gap between public authorities and the *Cross-Cultural Community* members.